

MODERN SLAVERY ACT 2015

VPS Valeting Limited believes it is our responsibility to uphold the highest standards of ethical behaviour and personal integrity within our business operations. Wherever we do business our employees are required to comply with all applicable laws, rules and regulations.

Modern slavery is a heinous crime and a morally reprehensible act that deprives a person's liberty and dignity for another person's gain. VPS Valeting Limited has a zero tolerance approach to modern slavery and is fully committed to preventing slavery and human trafficking in our operation and supply chain. As a company we are committed to protecting our organisation and those people at risk from exposure to slavery or human trafficking in our supply chain, both via our direct employees and those working on our behalf via sub-contractors.

ORGANISATIONAL STRUCTURE AND BACKGROUND

VPS Valeting Limited is committed to providing the best and most efficient valeting services throughout the Motor Trade. Our service is designed to allow you to focus on what you do best, which means we take the worry out of managing your valeting requirements.

Established in 2003 VPS Valeting Limited (Company Registration Number 4963576) has a unique and tailored approach to delivering its services. We aim to provide clients with the most cost efficient service, improving quality to our clients' customers across the board. We have achieved this by continual and consistent investment in our staff and their training.

VPS Valeting Limited staff are trained to be able to deliver all our services as your needs require and are able to converse and communicate within a Dealership environment. We believe the consistency with our personnel is a key component to sustainable service and growth for both our clients and VPS Valeting Limited.

OUR EMPLOYEES

Our employees are all provided with a written contract of employment as well as access to a company handbook, which contains any policy that governs their employment. Each employee has a personal responsibility to read the handbook, as well as to ensure that they fully understand our obligations and the consequences associated with any breach of those obligations. We are committed to uncompromising integrity in all that we do and how we relate to each other and to our customers.

It is a fundamental policy of VPS Valeting Limited to conduct business with honesty and integrity and in accordance with the highest standards of ethics, equality and fair dealing. We appreciate the key role that VPS Valeting Limited's employees play in maintaining high standards and ensuring that, as a business, we are compliant in all aspects of regulations set forth by the UK Government.

We encourage our employees to report any concerns privately to management relating to the direct activities or the supply chain of the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. This is designed to make it easy for employees to make disclosures without fear of retaliation. These reports are reviewed by the most senior director of VPS Valeting Limited.

DUE DILIGENCE

VPS Valeting Limited has conducted a risk assessment on its business to assess the risk of modern slavery and human trafficking. Based upon the results of this assessment and as part of our initiative to identify and mitigate risk we have undertaken the following actions:-

- Developed and implemented training to our Management team to identify, assess, mitigate and report specifically on modern slavery
- Developed and communicated our modern slavery policy to our employees and those whom we conduct business with
- Ensured that our confidential employee reporting procedure is clearly promoted in all of our sites

VPS Valeting Limited will continue to seek to identify and manage any potential risks associated with Modern Slavery. We have endeavoured to put safeguards in place to ensure, so far as is reasonably practicable, that the working practices of those employed directly by us and those with whom we have a direct contractual arrangement with, also have a similar zero tolerance to modern slavery.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015